

Environmental Policy of:

The aae technologies limited group of companies c/o;

**applied acoustic engineering limited,
modulus technology limited &
ensign subsea systems limited**

Marine House, Marine Park, Gapton Hall Road, Great Yarmouth, Norfolk, UK, NR31 ONB

aae technologies limited and subsidiary companies of, recognise that their operational activities impact on the environment through the generation of waste and emissions. The aim of this policy is to convey the group's commitment to minimising this impact through setting achievable objectives, operating responsibly and complying with legislation.

It is the responsibility of all staff to aim to achieve the objectives set by the Group Chairman during day to day activities.

Objectives

- To comply with legislation and local regulations relating to the group's environmental aspects.
- To ensure environmental impact is considered during the design and development stages of new products, adopting best practices to reduce waste at the source where possible.
- To reduce environmental impact from the group's operational and manufacturing activities by improving efficiency of processes identified through internal quality process audits.
- To prevent air, water and land pollution as far as reasonably practicable.
- To recycle or re-use materials whenever possible, including but limited to; Packaging, Plastics, Electrical & Electronic Equipment, Metals, Batteries & Printed Circuit Boards, etc.
- To minimise consumption of resources, reducing paper use and heating oil consumption.
- To promote the use of sustainable resources when viable.
- To avoid or reduce the use of single-use plastics in our activities whenever possible.
- To encourage our suppliers to minimise their use of single-use plastics when supplying goods.
- To replace old lighting with low energy lighting, switch off lights in areas that are unoccupied or not in use and turn equipment off when not in use overnight.
- To avoid or reduce the use of hazardous substances where possible.
- To ensure emergency spill & containment procedures are in place for hazardous substances.
- To promote environmental awareness, encouraging continual improvement reviews and adoption of new ideas.
- To promote bicycle commuting by providing changing, washing and bicycle storage facilities.
- To promote transport efficiency for equipment and personnel.
- To encourage the group's suppliers and subcontractors to adopt good environmental practices.
- To encourage flora and fauna to thrive in the local ecosystem through bee keeping.

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Written By: J. Eman
Amended By: J. Eman
Checked By: A. Darling
Approved By: A. Darling

Through continual monitoring of group's activities and as part of the management review, the Group Chairman is responsible for setting the environmental policy annually. The Group Chairman is responsible for providing adequate resources to enable environmental objectives to be achieved.

The Environmental Policy is communicated to staff via email and displayed on the noticeboard for both staff and visitors to read. An electronic copy is also available for download by interested parties via the aae technologies website and may also be provided via email or uploading to portals if requested by an interested party.

AP Darling

28th March 2022

Signed: _____

Date: _____

Group Chairman